

Mission Statement of the Organisation

Young children need a great deal of attention!

The Evangelical Lutheran Association of Child Day Care Centres in Lüneburg was founded in 2008. The parish councils form the association's executive board and, together with the educational and operational management team, provide support for our 14 child day care centres. Our shared aim is to be **reliable caregivers** for children and to provide **the best possible conditions for their development**.

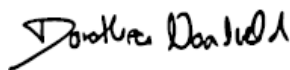
Every child is **welcome** here. Guided by our **Christian view of humanity**, we accept children in all their **diversity** just as they are, and we support them with respect and appreciation. We are committed to the **right to inclusive education**, upbringing and care. We closely monitor children's development and needs. On this basis, we **support** them **individually** within the framework of the available legal and organisational opportunities. We ensure that **children's rights**, as set out in the UN Convention on the Rights of the Child, are upheld. Children experience child-friendly democratic participation and can thus help shape their everyday lives. We foster children's development towards a **self-determined identity**. Through this, they learn to protect themselves from psychological, sexualised and physical violence. In our Code of Conduct, our staff undertake to respect children's **rights to self-determination** and to honour their boundaries.

Guardians and **families** are supported in the upbringing and care of their children, as well as in balancing family life with work. To this end, we maintain a respectful and trusting **partnership** with parents. Our childcare centres are part of church parishes and are well connected with schools, local authorities and community organisations. In collaboration with church parishes, we organise **religious activities**. Children and families can discover their faith, ask questions and experience Christian fellowship. In this context, we instil **values** such as love for one's neighbour, responsibility for creation and respect for others.

As the organisation running these centres, we are **reliable partners** for local authorities. We ensure the **quality** of our educational work through the QMSK® quality management system for childcare centres run by the Diakonisches Werk Niedersachsen and by using up-to-date resources. We value the **diverse strengths and experiences** that our staff bring to the organisation and see this diversity as an asset. As an employer, we are also committed to **family-friendly conditions** and promote **further training** and a **positive working atmosphere** within the team.

Everyone in the Association of Child Day Care Centres takes joint responsibility for the development and well-being of the children entrusted to our care.

Lüneburg, 1 August 2026



Dr Dorothea Noordveld-Lorenz
Chair of the Association's Executive Board



Friederike Orth
Head of Educational Services

